



ISMA IGNITE PROGRAM



**FOSTERING LEADERSHIP
EXCELLENCE IN CORPORATE
SECURITY & RESILIENCE**



PROGRAM OVERVIEW

The ISMA Ignite Program is a transformative initiative designed to identify, nurture, and prepare the corporate risk, resilience, and security leaders of tomorrow. This program is specifically designed with future Chief Security Officers in mind.

The Ignite Program spans nine months and offers participants:

Professional Growth: Workshops, leadership development training, and curated resources to advance their capabilities.

Networking Opportunities: Regular engagement with peers and seasoned ISMA leaders through virtual platforms and events.

Exclusive Access: Privileged access to ISMA Ignite resources, tools, and select conferences tailored for emerging leaders in the field.

Ignite Program participants will walk away better equipped and with more connections to address the demands of corporate security and resilience leadership roles.

PROGRAM COMPONENTS



Conference Participation

A cornerstone of the program, the cohort year will kick off with a 1.5 day meeting in London October 28-29, 2025. Attendance at this conference is mandatory for program participation.

Monthly Activities & Engagement

Exclusive in-person events and interactive virtual sessions designed to address real-world challenges, develop leadership skills, and foster connections.

Digital Resources

Access to a closed messaging group with other cohort members, benchmarking resources through the ISMA office, post-ISMA member meeting whitepapers, and direct communications from ISMA about programs and opportunities for emerging leaders.

ISMA Member Meetings

Participants will be invited to attend an evening reception and an academic track at the ISMA Member Meeting in June 2026.

Ignite participants will also have exclusive access to select ISMA members-only content and programming.

WHO SHOULD APPLY



● Eligibility Criteria

- *Employment & Nomination*
 - Candidates must be employed by an ISMA member organization, and applications must be supported by the relevant ISMA member at the same.
- *Demonstrated Performance & Leadership Potential*
 - Candidates should have a proven track record of high performance in their current and/or previous roles.
 - They should demonstrate the capacity to lead complex projects, teams, and initiatives within the corporate security function.
 - They should show potential to advance into senior leadership roles within the next 5–10 years.
- *Strategic & Global Mindset*
 - Candidates should demonstrate awareness of global security issues and the strategic dimensions of the corporate security function.
 - Exposure to or interest in working across regions, cultures, or business units is encouraged.
- *Commitment to Professional Growth*
 - Candidates should demonstrate a strong desire for personal and professional development and be willing to actively engage in the year-long cohort experience.

● Time & Engagement Commitment

- Candidates should make best efforts to attend all scheduled cohort activities, including virtual sessions, in-person events, and project work. Attendance at the kick-off meeting in London in October 2025 is mandatory. Please consider applying in a future year if you cannot attend.
- Estimated monthly time investment: 2 hours/month, to be confirmed in program documentation.

APPLICATION & INVESTMENT



Investment

- \$100 administrative fee for all applications
- For Accepted Participants:
 - \$1,150 program fee includes:
 - Conference fee for ISMA Ignite Kickoff Conference in London, October 28–29, 2025. (\$950 value)
 - Complimentary attendance at the ISMA Annual Reception in Washington, D.C. on November 18, 2025. (\$100 value)
 - Complimentary attendance at the virtual portion of ISMA's January 2026 Member Meeting. (\$850 value)
 - Additional quarterly virtual programming (priceless)
 - Access to ISMA Ignite's digital resources (priceless)
- Additional optional fees
 - Academic track for Ignite Program cohort at the ISMA June 2026 Member Meeting (U.S. location and registration fee TBA).
 - Participants are expected to fund travel and expenses for in-person programming.

Application Process

- The application period will close on July 11, 2025.
- Applicants are required to fill out an application form which will include personal written statements detailing their background, experience, and desire to participate in the cohort.

Selection Process

- A committee of ISMA members will review each application and select candidates based on the eligibility criteria above. Emphasis will be placed on their alignment with ISMA's values and objectives, demonstrated leadership skills/potential, and their ability to contribute meaningfully to both ISMA and the wider security industry. Final selection of participants is wholly at the discretion of the Selection Committee.

The cohort is limited to 40 places. Successful applicants will be informed of their acceptance no later than August 15, 2025. Reach out to ISMA's Director of Education, [Molly Jin](#) with questions.



READY TO APPLY?

- Click the button below to pay the \$100 non-refundable application fee.
- Your payment confirmation will include a link to the application form.
- The application form contains 5 questions requiring narrative answers of no more than 350–600 words. You should review the application questions, draft them in Word or a similar platform, and then copy and paste them into the application form. You must complete the form in one sitting.
- Successful applicants will be informed of acceptance no later than August 15, 2025.
- Questions? Email Molly@isma.com.

APPLY NOW

<https://www.isma.com/isma-ignite-program>