Caution: Forms printed from within Adobe Acrobat products may not meet IRS or state taxing agency specifications. When using Acrobat, select the "Actual Size" in the Adobe "Print" dialog.

CLIENT'S COPY

**CLIENT: 26170** 

INTERNATIONAL SECURITY MANAGEMENT ASSOCIATION C/O LACEY MILLER 3294 210TH ST THAYER, IA 50254

PROFESSIONAL SERVICES RENDERED IN THE PREPARATION OF YOUR 2020 EXEMPT ORGANIZATION TAX RETURNS, INCLUDING:

FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX

SCHEDULE C, POLITICAL CAMPAIGN/LOBBYING ACTIVITY

SCHEDULE D, SUPPLEMENTAL FINANCIAL STATEMENT

SCHEDULE F, STATEMENT OF ACTIVITIES OUTSIDE US

SCHEDULE I, GRANTS AND ASSIST ORG, GOV, AND IND

SCHEDULE O, SUPPLEMENTAL INFORMATION

SCHEDULE R, RELATED ORG/UNRELATED PARTNERSHIPS

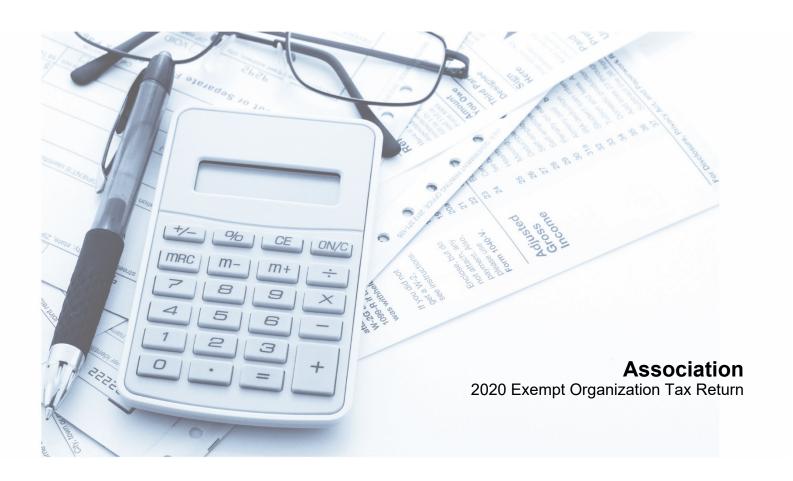
FORM 5471, INFO RETURN OF U.S. PERSONS WITH FOREIGN COR

FORM 5471, SCHEDULE M

FORM 8868, APPLICATION FOR AUTOMATIC FILING EXTENSION

FORM 8879-EO, E-FILE SIGNATURE AUTHORIZATION

TAX PREPARATION FEE



#### TAX RETURN FILING INSTRUCTIONS

FORM 990

#### FOR THE YEAR ENDING

December 31, 2020

Prepared	For:
----------	------

International Security Management Association C/O Lacey Miller 3294 210Th St Thayer, IA 50254

#### Prepared By:

Honkamp Krueger & Co, P.C. 908 W 35th St Davenport, IA 52806-5826

#### **Amount Due or Refund:**

Not applicable

#### **Payment Information:**

Not applicable

#### **Filing Information:**

Not applicable

#### **Due Date Information:**

November 15, 2021

#### **Special Instructions:**

This return has been prepared for electronic filing. To have it transmitted electronically to the IRS, please sign, date, and return Form 8879-EO to our office to authorize electronic transmission of your tax return. Do not mail a paper copy of the return to the IRS. Return Form 8879-EO to us by November 15, 2021.

8879-FC

# IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning

, 2020, and ending \_\_\_\_\_ , 20

**2020** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. 

□ Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax

INTERNATIONAL SECURITY MANAGEMENT

Taxpayer identification number

ASSOCIATION

22-2473337

Name and title of officer or person subject to tax

STEVE HARROLD

TREASURER

Part I	Type of Return and Return Information	(Whole Dollars Only

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here X b Total revenue, if any (For	rm 990, Part VIII, column (A), line 12)	1b _	1,126,653.							
2a Form 990-EZ check here b Total revenue, if any	(Form 990-EZ, line 9)	2b _								
3a Form 1120-POL check here b Total tax (Form 1	3b _									
4a Form 990-PF check here b Tax based on invest	4b _									
5a Form 8868 check here <b>b</b> Balance due (Form 8	3868, line 3c)	5b _								
6a Form 990-T check here <b>b</b> Total tax (Form 990-7	T, Part III, line 4)	6b _								
	), Part III, line 1)	7b								
Part II Declaration and Signature Authorization of Officer or Person Subject to Tax										
Under penalties of perjury, I declare that X I am an officer of the	above organization or I am a person subje	ct to tax w	ith respect to							
(name of organization)	, (EIN)	and th	nat I have examined a copy							

of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

X lauthorize HONKAMP KRUEGER & CO, P.C.

to enter my PIN

73337

ERO firm nam

Enter five numbers, but

as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax

Date -

#### Part III Certification and Authentication

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

42474046155

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ► WILLIAM N. GABELMANN, CPA

\_ Date  $\triangleright$  \_10/21/21

### ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2020)

#### EXTENDED TO NOVEMBER 15, 2021

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	e 2020 calendar year, or tax year beginning and	ending					
	Check if applicable	INTERNATIONAL SECURITY MANAGEMENT		D Employer identifi	cation number			
	Addre	e ASSOCIATION						
	Name chang	Doing business as ISMA	22-2473337					
	Initial return Final	Number and street (or P.O. box if mail is not delivered to street address)  C/O LACEY MILLER 3294 210TH ST	E Telephone numbe 515-460-					
	⊥return termir ated			G Gross receipts \$	1,126,653.			
	□Amen	, , , , , , , , , , , , , , , , , , ,		H(a) Is this a group re				
	return Applic tion			for subordinates				
	pendi		0010	H(b) Are all subordinates in	—			
_	Γον ον	empt status: $\square$ 501(c)(3) $\square$ 501(c) ( 6 ) $\blacktriangleleft$ (insert no.) $\square$ 4947(a)(1) of the content of t		1	list. See instructions			
		te: $\triangleright$ WWW • ISMA • COM	01 321	1 '				
		organization: X Corporation Trust Association Other ►	I Voor	H(c) Group exemption	M State of legal domicile: IA			
	art I	Summary	L Year	or formation: 1903	M State of legal domicile; LA			
1 6		<del>-</del>	TC 7.11	TAIMEDAIAMTO	NT 7 T			
ě	1	Briefly describe the organization's mission or most significant activities: ISMA						
auc		LEADERSHIP FORUM FOR SECURITY EXECUTIVES						
Governance	2	Check this box if the organization discontinued its operations or dispos		_				
Š	3			3	13 13			
<u>«</u>	1 -	Number of independent voting members of the governing body (Part VI, line 1b)						
es	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			2			
Activities &	6	Total number of volunteers (estimate if necessary)			50			
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		0.			
				Prior Year	Current Year			
ě	8	Contributions and grants (Part VIII, line 1h)		1 761 000	0.			
ē	9	Program service revenue (Part VIII, line 2g)		1,761,992.	1,113,611.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		17,284.	13,060.			
_	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		472.	-18.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,779,748.	1,126,653.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		17,500.	5,026.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		311,729.	328,877.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
×	b	Total fundraising expenses (Part IX, column (D), line 25)	0.					
Ш	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,250,354.	752,563.			
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,579,583.	1,086,466.			
	19	Revenue less expenses. Subtract line 18 from line 12		200,165.	40,187.			
Net Assets or			Ве	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		1,721,036.	1,548,437.			
t As	21	Total liabilities (Part X, line 26)		668,336.	427,269.			
	22	Net assets or fund balances. Subtract line 21 from line 20		1,052,700.	1,121,168.			
	art II	Signature Block						
		lties of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is			
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.				
Sig	n	Signature of officer		Date				
Her	е	STEVE HARROLD, TREASURER						
		Type or print name and title						
		Print/Type preparer's name Preparer's signature		Date Check	PTIN			
Paid	i		LMANN 1	.0/21/21 self-employ				
Prep	oarer	Firm's name ► HONKAMP KRUEGER & CO, P.C.		Firm's EIN ▶	42-0946155			
Use	Only	Firm's address 908 W 35TH ST						
		DAVENPORT, IA 52806-5826		Phone no. (5	63) 386-2727			
May	the II	RS discuss this return with the preparer shown above? See instructions			X Yes No			

	1990 (2020) ASSUCIATION 22-24/333/ Page 2
Pa	Tt III Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Check if Schedule O contains a response or note to any line in this Part III  Briefly describe the organization's mission:
•	ISMA IS AN INTERNATIONAL LEADERSHIP FORUM FOR SECURITY EXECUTIVES
	WHOSE EXPERTISE IS USED TO DEVELOP, ORGANIZE, AND SHARE KNOWLEDGE THAT
	WILL ENHANCE SECURITY
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 457,227. including grants of \$) (Revenue \$1,113,611.)
	ISMA CONDUCTS PROFESSIONAL DEVELOPMENT SEMINARS FOR ITS MEMBERS AND OTHER SECURITY EXECUTIVES. THE OBJECTIVES OF THESE CONFERENCES IS TO
	OTHER SECURITY EXECUTIVES. THE OBJECTIVES OF THESE CONFERENCES IS TO PROVIDE EXECUTIVE TRAINING TO ITS MEMBERS AND TO PROVIDE A FORUM FOR
	DISCUSSION OF CURRENT SECURITY ISSUES, THREATS AND PRACTICES. DURING
	2020, ISMA CONDUCTED A CONFERENCE FOR ITS MEMBERS WHICH INCLUDED 186
	ATTENDEES AND TWO CONFERENCES WERE HELD VIRTUALLY, IN PARTNERSHIP WITH
	THE KELLOGG SCHOOL OF MANAGEMENT AND GEORGETOWN UNIVERSITY, WHICH
	INCLUDED 69 TOTAL ATTENDEES. ADDITIONALLY, ISMA HELD THIRTEEN WEBINARS
	ON VARIOUS TOPICS, AVERAGING 40 ATTENDEES PER WEBINAR AND NINE VIRTUAL
	ROUNTABLE DISCUSSION FORUMS, AVERAGING 29 ATTENDEES PER ROUNDTABLE.
	FEES WERE NOT CHARGED TO ATTEND THESE VIRTUAL EVENTS.
4b	(Code:) (Expenses \$26 , 030 •including grants of \$) (Revenue \$)
	COMMUNICATION NETWORK - TECHNOLOGY TOOLS ARE USED TO PROMOTE RESOURCE
	SHARING AMONG MEMBERS. TOOLS INCLUDE A COMMUNICATION DATA-BASE BUILT
	INTO THE ISMA WEBSITE, AND EMERGENCY COMMUNICATION CAPABILITY, A
	RESOURCE LIBRARY, A BENCHMAKING SURVEY PROGRAM, SPECIAL INTEREST GROUP
	DISCUSSIONS AND FORUMS, AND MOBILE WEBSITE TO ALLOW COMMUNICATIONS ON
	THE GO. THE OBJECTIVES OF THESE NETWORKS AND TOOLS IS TO PROVIDE
	MEMBERS WITH TIMELY AND RELIABLE GUIDANCE ON GLOBAL SECURITY ISSUES.
4c	(Code: ) (Expenses \$ 2,200 • including grants of \$ ) (Revenue \$ )
	GOVERNMENT ASSOCIATES PROGRAM: EXECUTIVES FROM KEY GOVERNMENT AGENCIES
	ARE INVITED TO PARTICIPATE IN ISMA AS LIAISONS BETWEEN MEMBER AND THEIR
	RESPECTIVE AGENCIES. THIS IS INTENDED TO FACILITATE PUBLIC/PRIVATE
	SECTOR PARTNERING ON GLOBAL SECURITY ISSUES OF CONCERN TO ISMA MEMBERS,
	AND FACILITATE THE EXCHANGE OF INFORMATION.
	Other program services (Describe on Schedule O.)
<del>-t</del> u	(Expenses \$ 252,958 • including grants of \$ ) (Revenue \$ )
 4е	Total program service expenses 738,415.
	Form <b>990</b> (2020)

#### ASSOCIATION Page 3 Part IV | Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A ..... Х 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or Х similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to Х provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II ..... Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Х or in quasi endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 11b Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Х 11d Part X, line 16? If "Yes," complete Schedule D, Part IX X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X ..... 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? Х 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 **14a** Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 Х column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." 19 complete Schedule G, Part III 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II

### INTERNATIONAL SECURITY MANAGEMENT

Form 990 (2020)

ASSOCIATION

Part IV   Checklist of Required Schedules (continued)
---

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X_
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			37
	Schedule J	23		<u>X</u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	١		v
	Schedule K. If "No," go to line 25a	24a		<u>X</u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		
	· , · , · , ·	240		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		-
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>X</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u>X</u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	20	Х	
Par	Note: All Form 990 filers are required to complete Schedule O  t V Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
	Ondot in Conductio Coortains a response of note to any line in this raft v		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	140
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	1c	х	
032004	12-23-20			(2020)
	4			

Form 990 (2020) ASSOCIATION

Part V Statements Regarding Other IRS Filings and Tax Compliance (co

ıaı	Statements Regarding Other INST Illings and Tax Compliance (continued)		I	T						
0-	Enter the asserber of employees we ested on Ferma W.O. Treasurable of West and Tay Clateragets		Yes	No						
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a	2								
h	filed for the calendar year ending with or within the year covered by this return 2a    If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
D	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	21							
32	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х						
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
	la At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	<b>b</b> If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit									
	any contributions that were not tax deductible as charitable contributions?	6a		<u> X</u>						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).	_								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a								
D	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c								
Ч	If "Yes," indicate the number of Forms 8282 filed during the year 7d	10								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f								
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g								
h										
8										
	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
a	Initiation fees and capital contributions included on Part VIII, line 12 10a 10a 10b	-								
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-								
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders  11a									
h	Gross income from other sources (Do not net amounts due or paid to other sources against									
-	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	_								
	Enter the amount of reserves on hand  Did the aggregation results any payments for indeed temping services during the tay year?	4.6 -		Х						
	Did the organization receive any payments for indoor tanning services during the tax year?	14a								
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," provide an explanation on Schedule O  Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		_						
	excess parachute payment(s) during the year?	15		x						
	If "Yes," see instructions and file Form 4720, Schedule N.	10								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.									
		Forn	990	(2020)						

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	Check if Schoolule O contains a response or note to any line in this Bart VI			X							
Sec	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			21							
<u> </u>	aon a ao foiring body and managomont		Yes	Nic							
4.	Enter the number of voting members of the governing body at the end of the tax year 13		Yes	No							
Id	,										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b Enter the number of voting members included on line 1a, above, who are independent  13										
b	3										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	2		Х							
	officer, director, trustee, or key employee?										
3											
	of officers, directors, trustees, or key employees to a management company or other person?										
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X							
6	Did the organization have members or stockholders?	6	Х								
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a	X								
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b	Х								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	X								
b	Each committee with authority to act on behalf of the governing body?	8b	X								
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	•									
	(The social 2 logistic in smaller as sat policies for logistically internal returned code)		Yes	No							
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,										
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b									
11a	la Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?										
b											
12a											
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	X								
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe	120									
·		12c	х								
12	in Schedule O how this was done Did the organization have a written whistleblower policy?	13	X								
13		14	X								
14		14	21								
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45.	v								
	The organization's CEO, Executive Director, or top management official	15a	X								
b	Other officers or key employees of the organization	15b	Λ								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37							
	taxable entity during the year?	16a		X							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ► NONE										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3))	only)	availa	ble							
	for public inspection. Indicate how you made these available. Check all that apply.										
	X Own website										
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records										
	LACEY MILLER - 515-460-5426										
	3294 210TH STREET, THAYER, IA 50254										

#### Form 990 (2020) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A)	(B) (C)							(D)	(E)	(F)
Name and title	Average hours per		(do not check m			than o		Reportable compensation	Reportable compensation	Estimated amount of
	week	offic				r/trus		from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	stee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	truste	nal tru:		oyee	om per		(** 2. *********************************		and related
	below	vidual	In stit utio nal tru stee	cer	Key employee	Highest compensated employee	Former			organizations
	line)	Indi	Inst	Officer	Key	E Hig	- F			
(1) ELIZABETH CHAMBERLIN	50.00					3,7			145 752	0
EXECUTIVE DIRECTOR	4.00					Х		0.	145,753.	0.
(2) MARCO MILLE PRESIDENT	4.00	Х		х				0.	0.	0.
(3) BRYN PARRY-JONES	2.00	Λ		^				0.	0.	· ·
FIRST VICE PRESIDENT	2.00	Х		х				0.	0.	0.
(4) CHRIS RACKOW	2.00	^		^				0.	0.	<u>U•</u>
SECOND VICE PRESIDENT	2.00	Х		х				0.	0.	0.
(5) STEVE HARROLD	2.00							•	•	
TREASURER	2.00	х		Х				0.	0.	0.
(6) ADAM HONOR	2.00									
SECRETARY		Х		х				0.	0.	0.
(7) KIRSTEN MESKILL	2.00									
DIRECTOR		Х						0.	0.	0.
(8) RICH DAVIS	2.00									_
DIRECTOR		Х						0.	0.	0.
(9) SCOTT LINDAHL	2.00									
DIRECTOR		Х						0.	0.	0.
(10) GEORGE MCCLOSKEY	2.00									
DIRECTOR		Х						0.	0.	0.
(11) KELLY JOHNSTONE	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(12) JANA MONROE	2.00									
DIRECTOR		Х						0.	0.	0.
(13) GEOFF SHANK	2.00									_
DIRECTOR	2 00	Х						0.	0.	0.
(14) DAVID MCGOWAN	2.00	3,7							,	0
DIRECTOR		Х						0.	0.	0.
-										
		1								
		1								
032007 12-23-20	1						ı	1		Form <b>990</b> (2020)

Name and title    Average   Phouse for reserve the phouse of the compensation of the c	· ui	t VII   Section A. Officers, Directors, Trus		JIOY	ees,			ynes	sτC			$\overline{}$		(E)	
Description from the organization is desired and to compensation from the organization	(A) (B) (C) (D)								1 ' '	(E)		Г-	(F)	d	
Subtotal		Name and title	1	(do not check more than one						•	•	n			
dist any hours for related organization   w2/1999-MISC)   w			•							1 '	•	- 1			<b>J</b> 1
1b Subtotal		(list any   ਬੂੰ       the													tion
1b Subtotal				or dire	a.			ted		1	(W-2/1099-MIS	,C)	fr	om the	•
1b Subtotal			1	stee	truste		a.	beusa		(W-2/1099-MISC)			•		
1b Subtotal			1 "	ual tru	ional		ploye	t com	١.						
1b Subtotal			1	ndivid	nstitu	)fficer	ey em	lighes mploy	orme				orga	ııızatıc	0110
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)				_	<del>  -</del>			1 0	<u> </u>						
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)												$\neg$			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)								<u> </u>				$\rightarrow$			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)												$\rightarrow$			
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)															
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)									Ļ	_	1/5 75	-			_
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ist any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  Compensation  Compensation  Compensation form the organization in the organization or individual for services in the organization or indi									-		145,/5				
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual    4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual    5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person    5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C)  Name and business address NONE Description of services Compensation  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization    \$\infty\$ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization    \$\infty\$ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization    \$\infty\$ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization    \$\infty\$ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization    \$\infty\$ \text{Yes} \text{ No}  Ye											1/5 75				
compensation from the organization      Yes   No									<b>P</b>	1	•				0.
3 Did the organization list any <b>former</b> officer, director, trustee, key employee, or highest compensated employee on line 1a? /f *Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? /f *Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? /f *Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  ↑ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  ↑ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  ↑ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  ↑ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  ↑ Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.  ↑ Total number of independent contractors (including but not limited to those listed above) wh	2		iot iimitea to tri	ose	iiste	ual	oove	e) WII	io re	eceived more than \$100,	000 of reportable				٥
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization.   0		compensation from the organization												Yes	
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  NONE  Bescription of services  Compensation  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶  0	3	Did the organization list any <b>former</b> officer	director trusto	مو ا	(ev e	mnl	ove	e or	· hia	ihest compensated emp	lovee on	Г			
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  1 Compensation of services  (A)  None and business address  None  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization    0	·												3		х
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4														
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Name and business address  NONE  Description of services  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0	·												4		Х
rendered to the organization? If "Yes," complete Schedule J for such person 5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	5														
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Name and business address  NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization  0		• •	•				•			•			5		Х
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation  None and business address None  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   0	Sec					,		<u> </u>					•	•	
(A) Name and business address NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	1	Complete this table for your five highest co	mpensated inc	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensati	ion fro	m	
Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   0		the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thiņ	the organization's tax y	ear.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0		Name and business	address	N	INC	3				Description of s	ervices	Cc	omper	nsation	1
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0									_						
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0									$\dashv$						
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0									-						
\$100,000 of compensation from the organization   0															
\$100,000 of compensation from the organization   0		Total number of independent contractors (i	ncluding but n	at lir	nited	d to	thor	e lic	ted	ahove) who received me	ore than				
\$ 100,000 of componential from the digametation	_			J. 111		٠.١٥			,u	asovo, who received ille	or or arr				
												F	Form	990 (2	2020)

Form 990 (2020) ASSOCIA
Part VIII Statement of Revenue

			Check if Schedule O contains:	a resnonse (	or note to any lin	ne in this Part VIII			
			Offeck if Schedule O contains	a response (	or riote to arry iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenuè excluded
							function revenue	business revenue	from tax under sections 512 - 514
									Sections 512 - 514
nts tts	1	а	Federated campaigns						
ira our		b	Membership dues	1b					
S, G		С	Fundraising events	1c					
ar /		d	Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts		е	Government grants (contributions)	1e					
Si	1		All other contributions, gifts, grants, an	d					
ber her			similar amounts not included above						
호텔		a	Noncash contributions included in lines 1a-1f	1g \$					
o d		_	Total. Add lines 1a-1f						
<u> </u>		••	Total. Add iii cs Ta Ti		Business Code				
	_	_	MEMBERSHIP DUES		561000	611,811.	611,811.		
ice			CONFERENCE REVENUE	<del></del>	611430	493,400.			
Program Service Revenue			APPLICATION FEES	<u> </u>	561000	8,400.	8,400.		
n S					201000	0,400.	0,400.		_
ĭar 3e√		d							
o L		е							
Δ.			All other program service revenue			1 112 611			
		g	Total. Add lines 2a-2f			1,113,611.			
	3		Investment income (including divid						
			other similar amounts)			13,060.			13,060.
	4		Income from investment of tax-exe	mpt bond p	roceeds				
	5		Royalties		<b>&gt;</b>				
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
			Rental income or (loss) 6c						
			Net rental income or (loss)		<b>•</b>				
				Securities	(ii) Other				
	-	_	assets other than inventory <b>7a</b>		. ,	_			
		h	Less: cost or other basis			_			
Φ		~	and sales expenses						
nu		_	Gain or (loss) 7c						
eve									
her Revenue			Net gain or (loss)		·····				
the	8	а	Gross income from fundraising events	·					
ŏ			including \$	_					
			contributions reported on line 1c).						
			Part IV, line 18	I		_			
			Less: direct expenses						
			Net income or (loss) from fundraising	_	·····				
	9	а	Gross income from gaming activitie	I					
			Part IV, line 19						
	-	b	Less: direct expenses	9b					
		С	Net income or (loss) from gaming a	ctivities	<b></b>				
	10	а	Gross sales of inventory, less retur	ns					
			and allowances	10a					
		b	Less: cost of goods sold	10b					
		С	Net income or (loss) from sales of i	nventory	<b>&gt;</b>				
,					<b>Business Code</b>				
ous •	11 :	а	FOREIGN CURRENCY 1	LOSS	900099	-18.			-18.
ane	-	b							
eke		С							
Miscellaneous Revenue		d	All other revenue						
_			Total. Add lines 11a-11d			-18.			
	12		Total revenue. See instructions		<b>&gt;</b>	1,126,653.	$1,113,\overline{611}$ .	0.	13,042.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraisina 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 5,026. 5,026. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ....... Benefits paid to or for members ..... Compensation of current officers, directors, 72,877. 145,753. 72,876. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 152,184. 58,872. 93,312. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 13,720. 30,940. 17,220. 10 Payroll taxes Fees for services (nonemployees): 48,361. 48,361. Management 21,570. 21,570. Legal 9,664. 9,664. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch O.) 39,487. 39,487. Advertising and promotion 12 1,861. 1,861. Office expenses 13 26,030. 26,030. Information technology 14 15 Royalties 16 Occupancy 8,798. 8,798. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 457,227. 457,227. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 52,119. 38,933. 13,186. Depreciation, depletion, and amortization 22 10,353. 10,353. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 34,409. 15,245. 19,164. CREDIT CARD PROCESSING **MISCELLANEOUS** 17,878. 17,878. 12,230. 12,230. STAFF TECHNOLOGY 5,155. 5,155. STAFF/OFFICE COMMUNICAT 7,421. 2,200. 5,221. All other expenses 1,086,466. 738,415. 348,051. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

Form 990 (2020)

if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X | Balance Sheet

rt X	Balance Sheet						
	Check if Schedule O contains a response or	note to	any line in	this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash - non-interest-bearing				1,004,880.	1	914,393.
2					288,010.	2	226,788.
3	Pledges and grants receivable, net					3	
4					29,894.	4	14,632.
5							
	trustee, key employee, creator or founder, su	ıbstantia	al contribu	tor, or 35%			
	controlled entity or family member of any of these persons					5	
6	Loans and other receivables from other disqualified persons (as defined						
	under section 4958(f)(1)), and persons describ	bed in s	ection 495	58(c)(3)(B)		6	
7	Notes and loans receivable, net		7				
8	Inventories for sale or use			8			
9	Prepaid expenses and deferred charges				119,558.	9	34,877
10a	Land, buildings, and equipment: cost or other	er					
	basis. Complete Part VI of Schedule D	10	)a	6,736.			
b	Less: accumulated depreciation	10	)b	4,824.	204.	10c	1,912. 351,897.
11	Investments - publicly traded securities	_	238,391.	11	351,897.		
12				12			
13	Investments - program-related. See Part IV, lin			13			
14					40,099.	14	3,938.
15	Other assets. See Part IV, line 11	1 501 006	15	4 5 4 0 4 0 5			
16		1,721,036.		1,548,437.			
17		167,754.		18,369.			
					F00 F00		400 000
					500,582.		408,900.
l						21	
22							
			-00				
			***				
						24	
25				1			
	(0					25	
26					668.336.		427,269.
20		check h	ore 🕨	X	000/0001	20	1277203
		oncon n					
27					1.052.700.	27	1,121,168.
		o 000, 0					
29		nds				29	
31						31	
					1,052,700.		1,121,168.
	Total liabilities and net assets/fund balances				1,721,036.	33	1,548,437.
	1 2 3 4 5 5 6 7 8 9 10a b 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	Check if Schedule O contains a response or  Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Coans and other receivables from any curren trustee, key employee, creator or founder, sucontrolled entity or family member of any of the Loans and other receivables from other disquinder section 4958(f)(1)), and persons descrivable, net Inventories for sale or use Prepaid expenses and deferred charges Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D Less: accumulated depreciation Investments - publicly traded securities Investments - other securities. See Part IV, lin Intangible assets Other assets. Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must effect of the security of the s	Check if Schedule O contains a response or note to  Cash - non-interest-bearing Savings and temporary cash investments Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these per under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in some the disqualified in under section 4958(f)(1)), and persons described in section 4958(f)(1), and persons d	1 Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Loans and other receivables from any current or former officer, trustee, key employee, creator or founder, substantial contribut controlled entity or family member of any of these persons (a under section 4958(f)(1)), and persons described in section 4958 (h), and persons 4958 (h	Check if Schedule O contains a response or note to any line in this Part X    Cash - non-interest-bearing	Check if Schedule O contains a response or note to any line in this Part X    Cash - non-interest-bearing   1,004,880.	Check if Schedule O contains a response or note to any line in this Part X

Form **990** (2020)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2020)

За

Х

#### **SCHEDULE C**

(Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4), (5), or (6) organizations: Complete Part III.

	tion 60 (6)(4), (6), or (6) organizat				
Name o		TIONAL SECURITY	MANAGEMENT	Empl	oyer identification number
	ASSOCIA		504( )		22-2473337
Part	I-A Complete if the org	anization is exempt und	er section 501(c) c	or is a section 527 org	ganization.
<b>2</b> Po	ovide a description of the organiz litical campaign activity expendit lunteer hours for political campai	ures			
Part	I-B Complete if the org	janization is exempt und	er section 501(c)(3	3).	
<b>1</b> En	ter the amount of any excise tax	incurred by the organization und	der section 4955	<u> </u>	
	ter the amount of any excise tax	, ,			
3 If t	he organization incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
	as a correction made?				
	Yes," describe in Part IV.				
Part	I-C Complete if the org	janization is exempt und	er section 501(c),	except section 501(c)	)(3).
<b>1</b> En	ter the amount directly expended	by the filing organization for se	ction 527 exempt functi	on activities >\$	
<b>2</b> En	ter the amount of the filing organ	ization's funds contributed to ot	her organizations for se	ction 527	
ex	empt function activities			▶\$	
	tal exempt function expenditures				
line	e 17b			▶\$	
<b>4</b> Did	d the filing organization file Form	1120-POL for this year?			Yes No
ma co	ter the names, addresses and en ade payments. For each organiza ntributions received that were pro litical action committee (PAC). If	tion listed, enter the amount paid omptly and directly delivered to a	d from the filing organizate separate political orga	ation's funds. Also enter the nization, such as a separate	amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Part II-A Complete if the org section 501(h)).	janization is exer	npt under section	n 501(c)(3) and file	d Form 5768 (ele	ection under
A Check ▶ ☐ if the filing organiza	ation belongs to an affi	liated group (and list ir	n Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and sha	re of excess lobbying	expenditures).			
B Check ▶ if the filing organiza	ation checked box A a	nd "limited control" pro	ovisions apply.		_
	its on Lobbying Expe ditures" means amou	nditures ınts paid or incurred.)	)	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (	grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influ	uence a legislative boo	dy (direct lobbying)			
c Total lobbying expenditures (add li	ines 1a and 1b)				
d Other exempt purpose expenditure	es				
e Total exempt purpose expenditure	es (add lines 1c and 1d	)			
f Lobbying nontaxable amount. Ent	er the amount from the	e following table in bot	h columns.		
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable am	ount is:		
Not over \$500,000	20% of	the amount on line 1e.			
Over \$500,000 but not over \$1,000	0,000 \$100,00	00 plus 15% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5	500,000 \$175,00	00 plus 10% of the exc	ess over \$1,000,000.		
Over \$1,500,000 but not over \$17	,000,000 \$225,00	00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,	000.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)				
h Subtract line 1g from line 1a. If zer	o or less, enter -0				
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than ze reporting section 4911 tax for this	•		ation file Form 4720		Yes No
(Some organizations t	hat made a section 5	eraging Period Under 01(h) election do not ate instructions for li	have to complete all o	of the five columns b	elow.
	Lobbying Expe	nditures During 4-Yea	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	( <b>d)</b> 2020	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Graceroots lobbying expanditures					

Schedule C (Form 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

The lobbying activity.  Yes  During the year, did the filing organization attempt to influence foreign, national, state, or		(	
During the year, did the filing organization attempt to influence foreign, national, state, or	No	Am	ount
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?			
d Mailings to members, legislators, or the public?			
Direct contest with legislature their steffs are compared officials and legislative had 0			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	\(F\\\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	((5), or s	ection	
		Yes	No
	I .	_	l X
Were substantially all (90% or more) dues received nondeductible by members?	<u> </u>	1	
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2	X
	ar? :	2 3 section	X
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea art III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."	ar? ; (5), or s	gection rt III-A, line	X X 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year till-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members	ar? ; (5), or s	gection rt III-A, line	X X 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yeart III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political	ar? ; (5), or s	gection rt III-A, line	X X 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ar? ;	gection rt III-A, line	X X 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	ar? ; (5), or s R (b) Par	gection rt III-A, line	X X 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year	ar? ; (5), or s (b) Par	gection rt III-A, line	X X 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	2 2 2	gection rt III-A, line	X X 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)  501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  Total	2 2 2	gection rt III-A, line	X X 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior yea art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	2 2	gection rt III-A, line	X X 3, is
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	2 2 2 2	gection rt III-A, line	X
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OF answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	2 2 2 2	eection rt III-A, line 1 62	X X 3, is

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INTERNATIONAL SECURITY MANAGEMENT ASSOCIATION

**Employer identification number** 22-2473337

Pai	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Pai	rt II Conservation Easements. Complete if the or	rganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution in the form o	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С			
d	( )		l l
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing conse	ervation easements during the year
_	• — — — — — — — — — — — — — — — — — — —		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservati	ion easements during the year
	Does each conservation easement reported on line 2(d) above	ve estiate the requirements of section 170/h	S)(4)(D)(:)
8		•	
9	and section 170(h)(4)(B)(ii)?		
9	balance sheet, and include, if applicable, the text of the foot		
	organization's accounting for conservation easements.	note to the organization's imancial stateme	ints that describes the
Pai	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" on Forn		
1a	If the organization elected, as permitted under FASB ASC 95		nd balance sheet works
	of art, historical treasures, or other similar assets held for pu	·	
	service, provide in Part XIII the text of the footnote to its fina	· ·	•
b			
	art, historical treasures, or other similar assets held for public	•	
	provide the following amounts relating to these items:	,	1
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	***		<b>L A</b>
2	If the organization received or held works of art, historical tre		
-	the following amounts required to be reported under FASB A		• · · · · · · · · · · · · · · · · · · ·
а		_	<b>&gt;</b> \$
	Assets included in Form 990, Part X		

032051 12-01-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

2-2473337	Page 2
-----------	--------

ı uı	LIII	Organizations Maintaining Co	ollections of Ar	t, Histo	orical Tre	asures, o	r Other S	Similar	Assets	(contin	ued)	
3		g the organization's acquisition, accessio								,	ĺ	
	collec	ction items (check all that apply):										
а		Public exhibition	c	i 🗌	Loan or exc	hange progra	am					
b		Scholarly research	e		Other							
С		Preservation for future generations										
4	Provi	ide a description of the organization's col	llections and explain	n how th	ey further th	ne organizatio	n's exemp	t purpose	in Part	XIII.		
5	Durin	ng the year, did the organization solicit or	receive donations	of art, his	storical treas	sures, or othe	er similar a	ssets				
	to be	sold to raise funds rather than to be mai	intained as part of t	he organ	ization's co	llection?				Yes		No
Par	t IV	Escrow and Custodial Arrang	jements. Comple	ete if the	organizatio	n answered '	'Yes" on F	orm 990,	Part IV, I	ine 9, or		
		reported an amount on Form 990, Part			_							
1a	Is the	e organization an agent, trustee, custodia	an or other intermed	liary for o	contributions	s or other ass	sets not in	cluded				
	on Fo	orm 990, Part X?								Yes		No
b		es," explain the arrangement in Part XIII a										
										Amount		
С	Begir	nning balance						1c				
d	_	tions during the year						1d				
е		butions during the year						1e				
f		ng balance						1f				
		he organization include an amount on Fo								Yes		No
		es," explain the arrangement in Part XIII. (					•			_		ĺ
Par		Endowment Funds. Complete if										
			(a) Current year		rior year	(c) Two year		d) Three yea	ars back	(e) Four	vears	back
1a	Beair	nning of year balance	(2) 2 200 200 7 220	(-,-	<b>,</b>	(=)	(	.,		(=)	<i>y</i>	
b		ributions										
c		nvestment earnings, gains, and losses										
d		ts or scholarships										
e		r expenditures for facilities										
·		programs										
f	-	inistrative expenses										
g		of year balance										
2		de the estimated percentage of the curre	ent vear end halance	e (line 1c	L column (a)	) held as:	<u> </u>					
a		d designated or quasi-endowment		% %	,, ooiaiiii (a)	n noid do.						
b		nanent endowment		<b>—</b> ′°								
·		percentages on lines 2a, 2b, and 2c shou	-									
32		here endowment funds not in the posses	•	ation tha	t are held ar	nd administer	ed for the	organizati	ion			
oa	by:	nore endowment failed flot in the posses	SSION OF THE Organize	ation tha	are ricid ar	ia aarriiriister	ca for the	organizati	1011	Γ	Yes	No
		Unrelated organizations								3a(i)	103	110
		Related organizations								3a(ii)		
h		es" on line 3a(ii), are the related organizat								3b		
4		ribe in Part XIII the intended uses of the								_ 00		
Par		Land, Buildings, and Equipme		WITTOTTE	arido.							
		Complete if the organization answered	l "Yes" on Form 990	). Part IV	line 11a. S	ee Form 990	. Part X. lir	ne 10.				
		Description of property	(a) Cost or o			or other		cumulated		(d) Book	value	
		Description of property	basis (investr		. ,	(other)	. ,	eciation	'	( <b>a</b> ) <b>B</b> 000	value	,
12	Land		<del></del>	7		. ,	. م					
b		ings										
		ehold improvements										
		oment				6,736.		4,82	4.	1	91	12.
		r				-,,500		-,02			. , , .	- <b></b> -
		lines 1a through 1e. (Column (d) must ed	•	X colum	n (R) line 1	0c.)				1	.,91	12.

Complete if the organization answered "Yes" of a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	voor market value
	(b) book value	(c) Nethod of Valuation. Cost of end-of-	year market value
Financial derivatives			
Closely held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
al. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
		44 - O - Farm 000 Bart V Page 40	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-	vear market value
	(b) DOOK VAILE	(c) Motified of Valuation. Cost of Glu-of-	your market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
	5 000 B 1 N/ II	44 LO E 000 B LV II 45	
Complete if the organization answered "Yes" (	Description	11d. See Form 990, Part X, line 15.	(b) Book value
· · ·	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(8)			
(8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	<b>&gt;</b>	
(8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.	,		
(8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line eart X Other Liabilities.  Complete if the organization answered "Yes" of	,		(h) Rook value
(8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability	,		(b) Book value
(8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes	,		(b) Book value
(8) (9)  (al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability  (1) Federal income taxes (2)	,		(b) Book value
(8) (9) (al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	,		(b) Book value
(8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	,		(b) Book value
(8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	,		(b) Book value
(8) (9)  al. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	,		(b) Book value
(8) (9) Ital. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	,		(b) Book value
(8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability  (1) Federal income taxes (2) (3) (4) (5) (6)	,		(b) Book value
(8) (9) tal. (Column (b) must equal Form 990, Part X, col. (B) line art X Other Liabilities.  Complete if the organization answered "Yes" of (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	,		(b) Book value

Schedule D (Form 990) 2020

ASSOCIATION

22-2473337 Page 4

Pai	Reconciliation of Revenue per Audited Financial State  Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,154,934.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	28,281.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d	·····		2e	28,281. 1,126,653.
3	Subtract line 2e from line 1			3	1,126,653.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.	)		5	1,126,653.
Pa	t XII Reconciliation of Expenses per Audited Financial Sta		Expenses per H	eturn	l <b>.</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, lin				1,086,466.
1	Total expenses and losses per audited financial statements			1	1,000,400.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا م ا			
a	Donated services and use of facilities				
b	Prior year adjustments	1 1			
С.	Other losses				
d	Other (Describe in Part XIII.)			0.	0
e	Add lines 2a through 2d			2e	1,086,466.
3	Subtract line 2e from line 1			3	1,000,400.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)				•
С	Add lines 4a and 4b			4 -	()
_				4c	
Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	I; Part IV, lines 1b a	and 2b; Part V, line 4	5	1,086,466.
<b>Pa</b> l Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information.	I; Part IV, lines 1b a	and 2b; Part V, line 4	5	
<b>Pa</b> l Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	I; Part IV, lines 1b a	and 2b; Part V, line 4	5	
<b>Pa</b> l Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	I; Part IV, lines 1b a	and 2b; Part V, line 4	5	
<b>Pa</b> l Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	I; Part IV, lines 1b a	and 2b; Part V, line 4	5	
<b>Pa</b> l Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	I; Part IV, lines 1b a	and 2b; Part V, line 4	5	
<b>Pa</b> l Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	I; Part IV, lines 1b a	and 2b; Part V, line 4	5	
<b>Pa</b> l Provi	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 t XIII Supplemental Information.  de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4	I; Part IV, lines 1b a	and 2b; Part V, line 4	5	

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

#### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

INTERNATIONAL SECURITY MANAGEMENT

ASSOCIATION

**Employer identification number** 

22-2473337

Pa	rt I	General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "	Yes" on
		Form 990, Part IV	/, line 14b.				
1	For g	r <b>antmakers.</b> Does	the organization	maintain record	ds to substantiate the amount of its gra	ints and other assistance,	
	the gr	antees' eligibility fo	or the grants or a	issistance, and t	he selection criteria used to award the	grants or assistance?	Yes No
2	•		ribe in Part V the	organization's p	procedures for monitoring the use of its	grants and other assistance outs	side the
		d States.					
3					n be duplicated if additional space is n		
	(a	) Region	(b) Number of offices	emplovees.	(d) Activities conducted in the region (by type) (such as, fundraising, pro-	(e) If activity listed in (d) is a program service,	(f) Total expenditures
			in the region	agents, and independent	gram services, investments, grants to	describe specific type	for and
				contractors	recipients located in the region)	of service(s) in the region	investments in the region
				in the region			in the region
יםוזק.	אם אר / ד	NCLUDING					
		GREENLAND)	1	1	PROGRAM & MANAGERIAL	MANAGEMENT	180,328.
LCEI	TAND &	GREENLAND)			PROGRAM & MANAGERIAL	MANAGEMENT	100,320.
_			0	1			100 200
	Subto		0	1			180,328.
b		from continuation	0	0			
_		s to Part I	0	0			0.
С		s (add lines 3a	0	1			180 329
	and 3	D)	l U	1			180,328.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			recognized as charities by the for counsel has provided a sect			<b>&gt;</b>		1

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance Part III can be duplicated if ac			tes. Complete i	f the organization answered "Yes" o	on Form 990, Part	IV, line 16.	J.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

### Schedule F (Form 990) 2020 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

■ Go to www.irs.gov/Form990 for the latest information.

INTERNATIONAL SECURITY MANAGEMENT

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Schedule I (Form 990) 2020

ASSOCIATI	ON						22-2473337
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	on
criteria used to award the grants or assis	stance?						No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to	Domestic Organia	zations and Domestic	Governments. C	complete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than S	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.			
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
HOSTAGE INTERNATIONAL			0.	2,526.			SPONSORSHIP FOR FUNDRAISING RECEPTION.
HOSTAGE US 1875 CONNECTICUT AVE, NW, FL 10 WASHINGTON, DC 20009			0.	2,500.			DONATION TO SUPPORT FUNDRAISING EFFORTS.
2 Enter total number of section 501(c)(3) a	-						<b>&gt;</b>
3 Enter total number of other organizations	s listed in the line	I table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

### INTERNATIONAL SECURITY MANAGEMENT

<u>Schedule I (Form 990) 2020</u> **ASSOCIATION** 22-2473337

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
IV Supplemental Information. Provide the info	ormation required in Part I, line	e 2; Part III, columr	n (b); and any other ad	Iditional information.	

Schedule I (Form 990) 2020

Page 2

#### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

INTERNATIONAL SECURITY MANAGEMENT ASSOCIATION

**Employer identification number** 22-2473337

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: DEVELOP, ORGANIZE, AND SHARE KNOWLEDGE THAT WILL ENHANCE SECURITY PROFESSIONALISM AND ADD VALUE TO THEIR ORGANIZATION MEMBER COMPANIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: EXECUTIVE STAFF PAYROLL COSTS - TO MANAGE AND GUIDE THE ASSOCIATION. INCLUDING GRANTS OF \$ 0. EXPENSES \$ 252,958. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 6: THE ASSOCIATION HAS MEMBERS, WHOSE ELIGIBILITY, RIGHTS AND DUTIES ARE OULINED IN THE BYLAWS. FORM 990, PART VI, SECTION A, LINE 7A: PER THE ASSOCIATION BYLAWS, ACTIVE MEMBERS OF THE ASSOCIATION ANNUALLY ELECT THE MEMBERS OF THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION A, LINE 7B: CERTAIN GOVERNANCE MATTERS ARE SUBJECT TO APPROVAL OF THE MEMBERSHIP AS OUTLINED IN THE BYLAWS OF THE ASSOCIATION, FOR EXAMPLE, CHANGES TO THE BYLAWS REQUIRE A VOTE OF THE MEMBERSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS SUBMITTED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING. THE GOVERNANCE, MANAGEMENT, AND DISCLOSURE REQUIREMENTS OF PART VI ARE DISCUSSED WITH DIRECTORS ON AN ANNUAL BASIS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

•	ASSOCIATION	Employer identification number 22-2473337
FORM 990, PART	VI, SECTION B, LINE 12C:	
THE EXECUTIVE C	OMMITTEE REVIEW COMPLIANCE.	
FORM 990, PART	VI, SECTION B, LINE 15:	
THE EXECUTIVE D	IRECTOR OF THE ASSOCIATION IS REVIEWED ANNU	ALLY VIA A FORMAL
PERFORMANCE EVA	LUATION. THIS EVALUATION SERVES AS A BASIS	FOR COMPENSATION
AND INCENTIVE B	ONUS. PERIODICALLY, AN ANALYSIS IS PERFORM	ED OF
COMPENSATION LE	VELS FOR COMPARABLE POSITIONS IN THE INDUST	RY. SEE LINE 15A
EXPLANATION ABO	VE.	
FORM 990, PART	VI, SECTION C, LINE 19:	
GOVERNING DOCUM	ENTS, CONFLICT OF INTEREST POLICY, AND , FI	NANCIAL
STATEMENTS ARE	MADE AVAILABLE TO THE PUBLIC, BOTH, ON THE	ISMA WEBSITE AND
UPON REQUEST TO	THE ISMA OFFICE.	
PART VI, LINE 1	2C:	
ANNUALLY, ISMA	DIRECTORS ARE REQUIRED TO REPORT ANY CONFLI	CT OF
INTERESTS, AND	SIGN A CONFLICT OF INTEREST STATEMENT. THE	EXECUTIVE
COMMITTEE REVIE	W COMPLIANCE.	

#### SCHEDULE R (Form 990)

Part I

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

INTERNATIONAL SECURITY MANAGEMENT ASSOCIATION

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

 $\begin{array}{c} \text{Employer identification number} \\ 22-2473337 \end{array}$ 

(a)	(b)	(c)	(d)	(e	<del>:</del> )		(f)	
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	r Total inco	me End-of-yea	ar assets		controlling ntity	j
SMA EUROPE LIMITED								
6 GREAT QUEEN STREET						INTERNATION	AL SECU	RITY
OVENT GARDEN, LONDON, UNITED KINGDOM	PAYROLL	UNITED KINGDOM	240	,804.	19,732.	MANAGEMENT A	ASSOCIA	rion
								—
Part II Identification of Related Tax-Exempt Orga organizations during the tax year.	nizations. Complete if the organizatio	on answered "Yes" on Form 990	, Part IV, line 34, b	pecause it had on	e or more	related tax-exe	mpt	
(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) ct controlling entity	Section 512(b)(1 controlled entity?	
		· · · · · · · · · · · · · · · · · · ·		501(c)(3))				N
				001(0)(0))			Yes	
				001(0)(0))			Yes	
				331(3)(8))			Yes	
				GG I (G)(G))			Yes	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		,	ı	•			_				
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	1	ortionate	Code V-UBI	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	amount in box 20 of Schedule K-1 (Form 1065)	partner	ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
	1										
	1										
	1										
	1										
	1										
	1										
	1										
	1										
		l .					l				

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-									
-	-								
-									
	-								

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b	
С	Gift, grant, or capital contribution from related organization(s)				1c	
					1d	
е	Loans or loan guarantees by related organization(s)				1e	
f	Dividends from related organization(s)				1f	
g	Sale of assets to related organization(s)				1g	
h	Purchase of assets from related organization(s)				1h	
i	Exchange of assets with related organization(s)				1i	
j	Lease of facilities, equipment, or other assets to related organization(s)				1j	
1.					41.	
	Lease of facilities, equipment, or other assets from related organization(s)				1k	
	Performance of services or membership or fundraising solicitations for related organ				11	
	Performance of services or membership or fundraising solicitations by related organizations of facilities and important mailing lists or other seattle with related organizations.				1m	_
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n	
0	Sharing of paid employees with related organization(s)				10	
р	Reimbursement paid to related organization(s) for expenses				1p	
a	Reimbursement paid by related organization(s) for expenses				1q	
-						
r	Other transfer of cash or property to related organization(s)				1r	
	Other transfer of cash or property from related organization(s)				1s	
	If the answer to any of the above is "Yes," see the instructions for information on wh					
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	volved	
(1)						
(2)						
(2)						
(3)						
(-,						
(4)						
. ,						
(5)						
(6)						
32163	10-28-20	21		Schedule	R (Form	990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner?  Yes No	(k) r Percentage ownership
	-									

### INTERNATIONAL SECURITY MANAGEMENT

Schedule R	(Form 990) 2020 ASSOCIATION	22-24/333/	Page 5
Part VII	Supplemental Information		
	Provide additional information for responses to questions on Schedule R. See instructions.		

032165 10-28-20 Schedule R (Form 990) 2020

### Form **5471**

(Rev. December 2020)
Department of the Treasury

# Information Return of U.S. Persons With Respect to Certain Foreign Corporations

► Go to www.irs.gov/Form5471 for instructions and the latest information.

Information furnished for the foreign corporation's annual accounting period (tax year required by

OMB No. 1545-0123

Attachment

Internal Revenue Service	section 898) (see instruction	ons) beginning	,	, and ending	g	,	Sequ	ience No. •	<b>Z</b> I
Name of person filing this return INTERNATIONAL S	•		A Ide	entifying num			•		
ASSOCIATION				2-2473	337				
Number, street, and room or suite no. (c			B Ca	tegory of filer	(See instruction			ox(es).):	
C/O LACEY MILLE	ER 3294 210T	H ST	1a		c 2		<b>X</b> 5a	5b	5c
City or town, state, and ZIP code <b>THAYER</b> , IA 502				•	ercentage of the e end of its ann	•	•	•	ck %
· · · · · · · · · · · · · · · · · · ·	AN 1	,2020 , and end			,202		<u> </u>		
D Check box if this is a final For	m 5471 for the foreign co	rporation							🔲
E Check if any excepted specifie	ed foreign financial assets	are reported on this fo	orm (see instructio	ons)					
F Check the box if this Form 54	71 has been completed us	ing "Alternative Inform	nation" under Rev.	Proc. 2019-40	0				
<b>G</b> If the box on line F is checked	l, enter the corresponding	code for "Alternative In	nformation" (see ir	nstructions)				<b>&gt;</b>	
H Person(s) on whose behalf th	is information return is file	ed:							
<b>(1)</b> Name		<b>(2)</b> Add	rocc	(3) Identifying number			(4) Chec	k applicable	box(es)
(1) Name		(2) Auu	11622		(3) Identifying	, ilulilibei	Shareholder	Officer	Director
Important: Fill in all applic	cable lines and schedul	es. All information <b>r</b>	must be in Engli	ish. All amou	nts <b>must</b> be s	stated in L	J.S. dollar	S	
unless otherw					1				
1a Name and address of foreign	n corporation				<b>b(1)</b> Emplo	yer identifi	cation num	nber, if any	
ISMA EUROPE I	LIMITED				b(2) Refere	ence ID nur	nber (see i	nstructions	)
16 GREAT QUE	EN STREET				1				
COVENT GARDEN	1 LONDON WC2	B 5AH			<b>c</b> Count	ry under w	hose laws i	incorporate	d
UNITED KINGDO	MC				UNI	TED F	KINGD	OM	
	pal place of business	f Principal business activity	g Principa	al business ac	tivity	h F	unctional	currency co	de
incorporation COVENT		code number	MANAGE	MENT					
07/20/19UNITED	KINGDOM	561490							
2 Provide the following inform	ation for the foreign corpo	oration's accounting pe	eriod stated above						
a Name, address, and identifyi	ing number of branch offic	e or agent (if any) in t	he United States		<b>b</b> If a U.S. in	come tax r	eturn was 1	filed, enter:	
					(i) Taxable inc	ome or (los		J.S. income (after all cre	
c Name and address of foreign	n corporation's statutory o	r resident agent	d Name	and address	(including corp	orate denar	l tment. if a	oplicable) o	
in country of incorporation	, corporation o outlatory o	. rooidoni agom	perso	n (or persons)	) with custody of su	of the book	s and recor	rds of the fo	reign
BLICK ROTHENE	BERG								
16 GREAT QUE								٩	стит 1
COVENT GARDEN		в Бан						•	
UNITED KINGDO									
	of the Foreign Cor	poration							
					<b>(b)</b> Num	ber of shar	es issued a	and outstan	ding
	(a) Description of eac	ch class of stock			(i) Beginnin accountir			(ii) End of a	
COMMON						· · · · ·	1	<u> </u>	1
COLITION							<del>-</del>		
							+		
							+		
 LHA For Paperwork Reduction	Act Notice, see instruction	ons.					Form	<b>5471</b> (Re	v. 12-2020)

Form 5471 (Rev. 12-2020) Page **2** 

Schedule B   Shareholders of Foreig					
Part I U.S. Shareholders of Foreign	ո Corp	oration (see instructions)			
(a) Name, address, and identifying number of shareholder	Note	cription of each class of stock held by shareholder. This description should match the corresponding description entered in Schedule A, column (a).	(c) Number of shares held at beginning of annual accounting period	(d) Number of shares held at end of annual accounting period	(e) Pro rata share of Subpart F income (enter as a percentage)
ISMA			1	1	
3294 210TH ST					
THAYER IA 50254					
22-2473337					
					1
					1
					1
Part II Direct Shareholders of Fore	ign Co	orporation (see instructions)		<b>T</b>	
(a) Name, address, and identifying number of shareholder. Also, include country of incorporation or formation, if applicable.		(b) Description of each class of stock held <b>Note</b> : This description should match the description entered in Schedule A, co	corresponding	(c) Number of shares held at beginning of annual accounting period	(d) Number of shares held at end of annual accounting period
		]			I

Form **5471** (Rev. 12-2020)

Form 5471 (Rev. 12-2020) Page **3** 

#### Schedule C Income Statement

**Important:** Report all information in functional currency in accordance with U.S. GAAP. Also, report each amount in U.S. dollars translated from functional currency (using GAAP translation rules). However, if the functional currency is the U.S. dollar, complete only the U.S. Dollars column. See instructions for special rules for DASTM corporations.

			Functional Currency	U.S. Dollars
	1a Gross receipts or sales	1a	176,129.	240,803.
	<b>b</b> Returns and allowances	1b		
	c Subtract line 1b from line 1a	1c	176,129.	240,803.
	2 Cost of goods sold	2		
	3 Gross profit (subtract line 2 from line 1c)	3	176,129.	240,803.
ē	4 Dividends	4		
ncome	5 Interest	5		
<u>=</u>	6a Gross rents	6a		
	<b>b</b> Gross royalties and license fees	6b		
	7 Net gain or (loss) on sale of capital assets			
	8a Foreign currency transaction gain or loss - unrealized			
	<b>b</b> Foreign currency transaction gain or loss - realized			
	9 Other income (attach statement)			
	10 Total income (add lines 3 through 9)	10	176,129.	240,803.
	11 Compensation not deducted elsewhere		112,755.	145,753.
	12a Rents	12a		
	<b>b</b> Royalties and license fees	12b		
us	13 Interest	13		
읈	14 Depreciation not deducted elsewhere	14		
Deductions	15 Depletion	15		
De	16 Taxes (exclude income tax expense (benefit))	16	1,152.	1,574.
	17 Other deductions (attach statement - exclude income tax expense			
	(benefit)) SEE STATEMENT 2	17	24,643.	33,002.
	18 Total deductions (add lines 11 through 17)	18	138,550.	180,329.
	19 Net income or (loss) before unusual or infrequently occurring items, and			
e	income tax expense (benefit) (subtract line 18 from line 10)	19	37,579.	60,474.
Net Income	20 Unusual or infrequently occurring items	20		
를	21a Income tax expense (benefit) - current	21a		
Š	<b>b</b> Income tax expense (benefit) - deferred	21b		
	22 Current year net income or (loss) per books (combine lines 19 through 21b)	22	37,579.	60,474.
	23a Foreign currency translation adjustments	23a		
Other Comprehensive Income	<b>b</b> Other	23b		
ther eher	c Income tax expense (benefit) related to other comprehensive income	23c		
o idea	24 Other comprehensive income (loss), net of tax (line 23a plus line 23b less			
ŏ	line 23c)	24		F 474

Form **5471** (Rev. 12-2020)

Form 5471 (Rev. 12-2020) Page 4

Schedule F   Balance Sheet	Sched	ule F	Balance	Sheet
----------------------------	-------	-------	---------	-------

Important: Report all amounts in U.S. dollars prepared and translated in accordance with U.S. GAAP. See instructions for prepared for PASTM corporations

	Assets		(a) Beginning of annual accounting period	End accou	(b) I of annual Inting perio	d
1	Cash	1				
2a	Trade notes and accounts receivable	۱ ـ				
b	Less allowance for bad debts	2b	(	) (		)
3	Derivatives					
4	Inventories					
5	Other current assets (attach statement)	5				
6	Loans to shareholders and other related persons	6			19,7	<u>32.</u>
7	Investment in subsidiaries (attach statement)	7				
8	Other investments (attach statement)	8				
9a	Buildings and other depreciable assets	9a				
b	Less accumulated depreciation	9b	(	) (		)
10a	Depletable assets	10a				
	Less accumulated depletion		(	) (		)
11	Land (net of any amortization)	11				
12	Intangible assets:					
а	Goodwill	12a				
b	Organization costs	12b				
C	Patents, trademarks, and other intangible assets	12c				
d	Less accumulated amortization for lines 12a, 12b, and 12c	12d	(	) (		)
13	Other assets (attach statement)	13				
14	Total assets  Liabilities and Shareholders' Equity	14			19,7	<u>32.</u>
	Liabilities and Shareholders' Equity					
15	Accounts payable	15				
16	Other current liabilities (attach statement)	16				
17	Derivatives	17				
18	Loans from shareholders and other related persons	18				
19	Other liabilities (attach statement)	19				
20	Capital stock:					
а	Preferred stock	20a				
b	Common stock	20b				
21	Paid-in or capital surplus (attach reconciliation)	21				
22	Retained earnings	22			19,7	<u>32.</u>
23	Less cost of treasury stock	23	(	) (		)
24	Total liabilities and shareholders' equity	24			19,7	32.
Scl	nedule G Other Information					
					Yes	No
1	During the tax year, did the foreign corporation own at least a 10% interest, directly or indirectly,	in any fo	oreign			
	partnership?					X
	If "Yes," see the instructions for required statement.					
2						X
3	During the tax year, did the foreign corporation own any foreign entities that were disregarded as					
	their owner under Regulations sections 301.7701-2 and 301.7701-3 or did the foreign corporation	n own a	ny foreign			
	branches (see instructions)?					X
	If "Yes," you are generally required to attach Form 8858 for each entity or branch (see instruction	,				
4a	During the tax year, did the filer pay or accrue any base erosion payment under section 59A(d) to					
	corporation or did the filer have a base erosion tax benefit under section 59A(c)(2) with respect to					
	payment made or accrued to the foreign corporation (see instructions)?					X
	If "Yes," complete lines 4b and 4c.					
b	Enter the total amount of the base erosion payments		<b>&gt;</b> \$		_ [	
C	Enter the total amount of the base erosion tax benefit				_ [	
5a	During the tax year, did the foreign corporation pay or accrue any interest or royalty for which th	e deduct	ion is not			

allowed under section 267A?

If "Yes," complete line 5b.

b Enter the total amount of the disallowed deductions (see instructions)

FORM 5471 LOCATION OF BOOKS AND RECORDS, IF DIFFERENT STATEMENT 1

16 GREAT QUEEN STREET COVENT GARDEN LONDON UNITED KINGDOM WC2B 5AH

FORM 5471		DEDUCTIONS		STATEMENT 2
DESCRIPTION		FUNCTIONAL CURRENCY	EXCHANGE RATE	U.S. DOLLAR
EXPENSE REIMBURSEMENT LEGAL & PROFESSIONAL FEES NATIONAL INSURANCE PAYROLL PROCESSING FEES STAFF TRAVEL		175. 10,189. 14,347. -711. 643.		252. 13,703. 19,111. -988. 924.
TOTAL TO 5471, SCHEDULE C, LIN	IE 17	24,643.		33,002.

Form 5471 (Rev. 12-2020)

2CI	definition (continued)		
		Yes	No
6a	Is the filer of this Form 5471 claiming a foreign-derived intangible income deduction (under section 250) with respect		
	to any amounts listed on Schedule M?		_X_
	If "Yes," complete lines 6b, 6c, and 6d.		
b	Enter the amount of gross income derived from sales, leases, exchanges, or other dispositions (but not licenses)		
	from transactions with the foreign corporation that the filer included in its computation of foreign-derived deduction		
	eligible income (FDDEI) (see instructions)		
C	Enter the amount of gross income derived from a license of property to the foreign corporation that the filer included		
	in its computation of FDDEI (see instructions)		
d	Enter the amount of gross income derived from services provided to the foreign corporation that the filer included in		
	its computation of FDDEI (see instructions)   \$		
7	During the tax year, was the foreign corporation a participant in any cost-sharing arrangement?		_X_
8	During the course of the tax year, did the foreign corporation become a participant in any cost-sharing arrangement?		X
9	If the answer to question 7 is "Yes," was the foreign corporation a participant in a cost-sharing arrangement that		
	was in effect before January 5, 2009?		
10	If the answer to question 7 is "Yes," did a U.S. taxpayer make any platform contributions as defined under		
	Regulations section 1.482-7(c) to that cost-sharing arrangement during the taxable year?		
11	If the answer to question 10 is "Yes," enter the present value of the platform contributions in U.S. dollars \$		
12	If the answer to question 10 is "Yes," check the box for the method under Regulations section 1.482-7(g) used to		
	determine the price of the platform contribution transaction(s):		
	Comparable uncontrolled transaction method Income method Acquisition price method		
	Market capitalization method Residual profit split method Unspecified methods		
13	From April 25, 2014, to December 31, 2017, did the foreign corporation purchase stock or securities of a		
	shareholder of the foreign corporation for use in a triangular reorganization (within the meaning of Regulations		
	section 1.358-6(b)(2))?		_X
14a	Did the foreign corporation receive any intangible property in a prior year or the current tax year for which the U.S.		77
	transferor is required to report a section 367(d) annual income inclusion for the taxable year?		X
	If "Yes," go to line 14b.		
	Enter the amount of the earnings and profits reduction pursuant to section 367(d)(2)(B) for the taxable year		
15	During the tax year, was the foreign corporation an expatriated foreign subsidiary under Regulations section		v
	1.7874-12(a)(9)?		X
40	If "Yes," see instructions and attach statement.		
16	During the tax year, did the foreign corporation participate in any reportable transaction as defined in Regulations		v
	section 1.6011-4?		X
17	If "Yes," attach Form(s) 8886 if required by Regulations section 1.6011-4(c)(3)(i)(G).		
17	During the tax year, did the foreign corporation pay or accrue any foreign tax that was disqualified for credit under section 901(m)?		X
18	During the tax year, did the foreign corporation pay or accrue foreign taxes to which section 909 applies, or treat		21
10	foreign taxes that were previously suspended under section 909 as no longer suspended?		Х
19	Did you answer "Yes" to any of the questions in the instructions for line 19?		X
19	If "Yes," enter the corresponding code(s) from the instructions and attach statement		71
20	Does the foreign corporation have interest expense disallowed under section 163(j) (see instructions)?		Х
20	If "Yes," enter the amount		23
21	Does the foreign corporation have previously disallowed interest expense under section 163(j) carried forward		
41			X
	to the current tax year (see instructions)?		- 41
22a	If "Yes," enter the amount \$\\_\_\\$  Did any extraordinary reduction with respect to a controlling section 245A shareholder occur during the tax year		
LLa			Х
h	(see instructions)?  If the answer to question 22a is "Yes," was an election made to close the tax year such that no amount is treated		23
U	as an extraordinary reduction amount or tiered extraordinary reduction amount (see instructions)?		

Form **5471** (Rev. 12-2020)

Form 5471 (Rev. 12-2020) Page **6** 

#### Schedule I Summary of Shareholder's Income From Foreign Corporation

If item H on page 1 is completed, a separate Schedule I must be filed for each Category 4, 5a, or 5b filer for whom reporting is furnished on this Form 5471. This Schedule I is being completed for:

Name o	of U.S. shareholder ldentifying number			
1 a	Section 964(e)(4) Subpart F dividend income from the sale of stock of a lower-tier foreign corporation			
	(see instructions)	1a		
b	Section 245A(e)(2) Subpart F income from hybrid dividends of tiered corporations (see instructions)			
C	Subpart F income from tiered extraordinary disposition amounts not eligible for subpart F exception			
	under section 954(c)(6)	1c		
d	Subpart F income from tiered extraordinary reduction amounts not eligible for subpart F exception			
	under section 954(c)(6)	1d		
е	Section 954(c) Subpart F Foreign Personal Holding Company Income (enter result from Worksheet A)	1e		
f	Section 954(d) Subpart F Foreign Base Company Sales Income (enter result from Worksheet A)	1f		
g	Section 954(e) Subpart F Foreign Base Company Services Income (enter result from Worksheet A)	1g		
h	Other subpart F income (enter result from Worksheet A)	1h		
2	Earnings invested in U.S. property (enter the result from Worksheet B)			
3	Reserved for future use	3		
4	Factoring income			
	See instructions for reporting amounts on lines 1, 2, and 4 on your income tax return.			
5 a	Section 245A eligible dividends (see instructions)	5a		
b	Extraordinary disposition amounts (see instructions)			
C	Extraordinary reduction amounts (see instructions)			
d	Section 245A(e) dividends (see instructions)			
е	Dividends not reported on line 5a, 5b, 5c, or 5d	5e		
6	Exchange gain or (loss) on a distribution of previously taxed earnings and profits			
			Yes	No
7 a	Was any income of the foreign corporation blocked?			X
b	Did any such income become unblocked during the tax year (see section 964(b))?			X
If the a	nswer to either question is "Yes," attach an explanation.			
8 a	Did this U.S. shareholder have an extraordinary disposition (ED) account with respect to the foreign corporation at			
	any time during the tax year (see instructions)?			X
b	If the answer to question 8a is "Yes," enter the U.S. shareholder's ED account balance at the beginning of the CFC year	r		
	\$ and at the end of the tax year \$ Provide an attachment detail	iling any changes from the		
	beginning to the ending balances.			
C	Enter the CFC's aggregate ED account balance with respect to all U.S. shareholders at the beginning of the CFC year			
	\$ and at the end of the tax year \$ Provide an attachment detail	iling any changes from the		
	beginning to the ending balances.			
9	Enter the sum of the hybrid deduction accounts with respect to stock of the foreign corporation (see instructions)			
		Form <b>547</b>	1 (Rev. 12	2-2020)

#### SCHEDULE M (Form 5471)

(Rev. December 2018) Department of the Treasury Internal Revenue Service

# Transactions Between Controlled Foreign Corporation and Shareholders or Other Related Persons

► Attach to Form 5471.

► Go to www.irs.gov/Form5471 for instructions and the latest information.

OMB No. 1545-0123

Name of person filing Form 5471
INTERNATIONAL SECURITY MANAGEMENT
ASSOCIATION

Reference ID number

ISMA EUROPE LIMITED

Identifying number

22-2473337

**Important:** Complete a **separate** Schedule M for each controlled foreign corporation. Enter the totals for each type of transaction that occurred during the annual accounting period between the foreign corporation and the persons listed in columns (b) through (f). All amounts must be stated in U.S. dollars translated from functional currency at the average exchange rate for the foreign corporation's tax year. See instructions.

Enter the relevant functional currency and the ex	change rate used throu	ighout this schedule			1.28330
(a) Transactions of foreign corporation	(b) U.S. person filing this return	(C) Any domestic corporation or partnership controlled by U.S. person filling this return	(d) Any other foreign corporation or partnership controlled by U.S. person filling this return	(e) 10% or more U.S. shareholder of controlled foreign corporation (other than the U.S. person filing this return)	(f) 10% or more U.S. shareholder of any corporation controlling the foreign corporation
1 Sales of stock in trade (inventory)					
2 Sales of tangible property other than stock in trade					
3 Sales of property rights (patents,					
trademarks, etc.) 4 Platform contribution transaction payments received					
5 Cost sharing transaction payments received					
<b>6</b> Compensation received for technical,					
managerial, engineering, construction,					
or like services			240,804.		
7 Commissions received					
8 Rents, royalties, and license fees received					
9 Hybrid dividends received (see instr.)					
10 Dividends received (exclude hybrid dividends, deemed distributions under subpart F, and distributions of					
previously taxed income)					
11 Interest received					
2 Premiums received for insurance or					
reinsurance			240,804.		
13 Add lines 1 through 12			240,004.		
4 Purchases of stock in trade (inventory)					
5 Purchases of tangible property other than stock in trade					
16 Purchases of property rights					
(patents, trademarks, etc.)					
17 Platform contribution transaction payments paid					
8 Cost sharing transaction payments paid					
19 Compensation paid for technical, managerial, engineering, construction, or like services	240,804.		180,328.		
20 Commissions paid					
1 Rents, royalties, and license fees paid					
2 Hybrid dividends paid (see instructions) 3 Dividends paid (exclude hybrid dividends paid)					
24 Interest paid					
25 Premiums paid for insurance or reinsurance					
26 Add lines 14 through 25	240,804.		180,328.		
27 Accounts Payable	•		,		
28 Amounts borrowed (enter the maximum					
loan balance during the year) - see instr.	19,732.				
29 Accounts Receivable	,				
30 Amounts loaned (enter the maximum					
loan balance during the year) - see instr.			19,732.		

012371 04-01-20 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 5471.

Schedule M (Form 5471) (Rev. 12-2018)

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or INTERNATIONAL SECURITY MANAGEMENT print ASSOCIATION 22-2473337 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour C/O LACEY MILLER 3294 210TH ST return. See instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. THAYER, IA 50254 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Code Is For Is For Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 10 Form 990-PF 04 Form 5227 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 LACEY MILLER The books are in the care of ► 3294 210TH STREET - THAYER, IA 50254 Telephone No.  $\triangleright$  515-460-5426 Fax No. ● If the organization does not have an office or place of business in the United States, check this box \_\_\_\_\_\_ ▶ [ If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or tax year beginning , and ending | Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

023841 04-01-20

instructions

LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)